

How To Keep OSHA Training Up-to-Date

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Introduction

Being prepared for an OSHA inspection includes keeping records and worker training up-to-date. Although pork producers are not mandated to comply with the entire OSHA General Industry Standard, remember that the OSHA General Duty Clause can always be used to cite producers for any unsafe act or condition. For detailed information about what to expect during an OSHA inspection, refer to PIG factsheet 16-01-05 (to view factsheet, registration is required at <http://www.porkgateway.org>).

Objective

To help pork producers identify OSHA standards that require annual inspection and/or training.

This table includes some of the major OSHA standards which require annual review and/or periodic training and are applicable to pork production. Many training requirements are performed on an “as needed” basis that may include training for new hires, employee job change, or when the plan/program is updated or changed. This list is not all inclusive; for the full list of OSHA training requirements, visit -----.

Standard	Description	Annual Inspection Required	Training Required	Written Program Required
1903	Inspections, Citations, Penalties, Rights	Y		Y (must be posted)
1904:101, 200	Recordkeeping of Injuries and Illnesses	Y		
1910.20	Employee Medical & Exposure Records		Y	
1910.27(f)	Fixed Ladders	Y		
1910.38(f), (b)	Emergency and Fire Protection Plans		Y	Y
1910.65	Noise Exposure	Y	Y	Y
1910.119 (g)	Process Safety Management	Y (as needed)	Y (as needed)	Y
1910.120	Hazardous Waste and Emergency Response	Y (as needed)	Y	Y
1910.132	Personal Protective Equipment	Y (as needed)	Y (as needed)	Y (job hazard analysis)
1910.133	Eye and Face Protection	Y (as needed)	Y (as needed)	
1910.134	Respiratory Protection	Y (as needed)	Y	Y
1910.146	Confined Spaces	Y (as needed)	Y (as needed)	Y (Permitting)
1910.147	Lockout/Tagout	Y	Y (as needed)	Y
1910.157	Fire Extinguishers	Y	Y	
1910.303	Electrical Systems			Y
1910.1200	Hazard Communication	Y	Y	Y

Summary

It is important to remember that some OSHA standards require annual training and/or review. In many cases, training simply involves reviewing the standard with employees. However, training must be documented; producers should always be able to prove that annual training has taken place. Producers should also consider ways to involve employees in training sessions. This could include training that involves an activity, or using quizzes to test employee knowledge about a particular safety topic. Overall, ongoing training and review is important to maintain a safe and knowledgeable workforce.